



Montgomery County Workforce Investment Board

Policy: **WIA Self-Sufficiency Income Levels**

Effective Date: July 1, 2012

Policy Number: 2012-10

SUBJECT: Workforce Investment Act (WIA) Self Sufficiency Income Levels For 2012

PURPOSE: Under Sec. 134(d) (3) (A) (ii) workers in jobs not leading to self-sufficiency are eligible for intensive services. The law states that eligibility for intensive services includes those

“who are employed, but who are determined by a one-stop operator to be in need of such intensive services in order to obtain or retain employment that allows for self-sufficiency.”

CFR Title 20 Part 663.230 clarifies that State or Local Boards must define self-sufficiency:

“State Boards or Local Boards must set the criteria for determining whether employment leads to self-sufficiency. At a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standard income level, as defined in WIA section 101(24). Self-sufficiency for a dislocated worker may be defined in relation to a percentage of a layoff wage.”

REFERENCES: WIA section 134(d)(3)(A)(ii). WIA section 101(24). WIA regulations 20 CFR part 663.230. Public Law 105-220 – Workforce Investment Act, 20 CFR 652 – Workforce Investment Act: Final Rule, Federal Register/Vol. 75, No. 148. Federal Register Vol. 76, No.54, Monday, March 21, 2011, pp. 15342-48. Montgomery County Self Sufficiency Standard, 2008

EFFECTIVE DATE: July 1, 2012

ACTION REQUIRED: Within 15 days of the receipt of this policy it is the recipient’s responsibility to ensure all staff are informed of the policy and to create an internal process to ensure accountability.

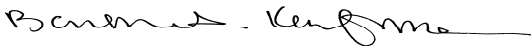
POLICY: The Workforce Investment Act of 1998 (WIA) provides for three levels of service: (1) core; (2) intensive; and (3) training. All persons will have access to core employment-related information and self-service tools, without restrictions. Core services that are not primarily informational and staff assisted, require WIA registration. Intensive and training services also require WIA registration. Eligibility for intensive and training services is restricted to Adults and Dislocated Workers who are unemployed or employed and in need of additional assistance in order to obtain or retain employment that allows for self-sufficiency.

The Montgomery County WIB follows Montgomery County's self sufficiency standard, which currently defines self-sufficiency as **150%** of the Federal Poverty Guidelines. Therefore, participants may qualify if their family income is less than the amount indicated below for the last 12 calendar months prior to their date of registration:

Persons in Family	Income
1	\$21,180
2	\$29,420
3	\$37,060
4	\$44,700
5	\$52,340
6	\$59,980
7	\$67,620
8	\$75,260

Approved:
July 11, 2012

Date of Board Approval



Barbara Kaufmann, WIB Director