WorkSource MONTGOMERY

Connecting Employers & Job Seekers



INSIDE *WORKSOURCE*

Your inside scoop on WSM resources, training, and events—straight to your inbox.

MAY 2025

MESSAGE FROM THE EXECUTIVE DIRECTOR



The strength of our workforce system is reflected in how we respond to challenges—and the first quarter of 2025 brought several. Recent federal RIFs have impacted our region, prompting WSM to partner with Montgomery County Economic Development Corporation, local chambers, and county government to launch **Mobilize Montgomery**, a coalition providing unified messaging and a hub of resources for displaced workers and local businesses.

Additionally, through our **Federal Workers Support Hub**, individuals can access career coaching, job fairs, free training, and more—all aimed at helping our federal talent re-enter the workforce quickly and confidently.

In April, we also recognized Second Chance Month, reaffirming our commitment to building an inclusive workforce for Justice-Impacted residents. Our 2nd Annual Re-Entry Symposium brought together regional leaders to support second chance hiring, while our **Dual Track Re-Entry Program** continued delivering vital services both in correctional facilities and in the community.

As we step into a new program year, let's keep working together, with purpose, for the people we serve.

Sincerely,

Anthony

RESOURCES FOR LOCAL FEDERAL WORKERS AND CONTRACTORS

WSM RESOURCE HUB



In response to recent workforce reductions and changes to federal funding, we launched the WSM Resource Hub in February to support federal employees and contractors navigating their next career steps with confidence.

Designed for easy access, this hub provides essential information on unemployment benefits, job search strategies, career development resources, legal assistance, and key federal employment regulations.

Whether jobseekers are exploring new opportunities, refining their resumes, or seeking guidance on workplace changes, this hub is here to help.

Click here to visit our **Federal Workers Resource Hub**

MOBILIZE MONTGOMERY
An Initiative Supporting the Federal Workforce in Montgomery County, Maryland

MOBILIZE MONTGOMERY

March 2025, alongside Montgomery County and key partners, we launched Mobilize Montgomery, a public-private initiative to support local businesses and employees impacted by federal budget cuts.

The microsite is your hub for job postings, business incentives, webinars, and key resources. Businesses can join events, and workers can sign up for updates.

Follow the hashtag #MobilizeMontgomeryMD on socials to stay informed and get support.

Read the full press release to learn more.

Click here to visit **Mobilize Montgomery** online

CAREER FAIRS

CAREER AND RESOURCE FAIR FOR FEDERAL WORKERS AND JOB SEEKERS

On March 26, the Business Services team hosted **The Career & Resource Fair for Federal Workers & Job Seekers**. Aimed at assisting recently laid off federal workers and contractors, as well as unemployed and underemployed Montgomery County jobseekers, the fair was a huge success:

- Connected **over 400 jobseekers with 35+ companies**
- **115 were impacted federal workers and contractors**

Thank you to our co-hosts: **Montgomery County Government, City of Gaithersburg, and DoubleTree by Hilton Washington DC North/Gaithersburg.**

Want to hear from attendees? Watch to hear from Anand Rudra, a recently displaced federal worker who dedicated than 35 years to public service.



In Case You Missed It:
We host quarterly job fairs every March, June, September, and December. Stay tuned for information on our upcoming fair in June.

Employers: Need to hire?
Our Business Services team can help—for free!

Contact Business Services



MARYLAND LOCAL AND STATE GOVERNMENT CAREER FAIR

Spearheaded by the UMD Center for Democracy and Civic Engagement, the Maryland Department of Labor, and WorkSource Montgomery, the Maryland Local and State Government Career Fair was held on April 16, 2025, at the Silver Spring Civic Center.
The fair connected over 1,200 displaced federal workers from across the DMV region with Maryland's local and state government agencies, as well as various companies actively hiring.

Cick here to learn more about the event. Montgomery County employers—if you're looking to hire displaced federal workers, **let's connect**.

2ND ANNUAL FAIR CHANCE EMPLOYMENT SYMPOSIUM AND JOB FAIR

Second chances change lives — and our **2nd Annual Fair Chance Employment Symposium and Job Fair** was a powerful reminder of that. Hosted during Second Chance Month, the event welcomed **250+ jobseekers and 40+ employers/resources** committed to creating real opportunities for justice-impacted individuals.



Special highlights:

- Councilmember Marilyn Balcombe presented an official proclamation recognizing April as Second Chance Month
- Upling, a tech company committed to fair chance hiring, also received a proclamation. Founded by Colin Fraser—WSM's newest Board Member and the first Reentry Advisory Committee member in the state.
- Keynote speaker, James LeBlanc moved the room with his powerful story of resilience, hope, and the impact of opportunity.

Hear what Ben Stevenson, Director of the Department of Correction and Rehabilitation had to say about the significance of supporting returning citizens by clicking here.

This year's event was made possible thanks to our community sponsors: **Arcade Barber Shop, Wegmans Food Markets, Manna Food Center, and Montgomery College.**

JOB READINESS WORKSHOPS AND PROGRAMS

"This internship and the support from WorkSource Montgomery changed my life...I went from being homeless to waking up every day with purpose and pride."

– Mr. Dikes, H.O.P.E. Project participant

H.O.P.E. Project
H.O.P.E. Is REAL!

5G BROADBAND BOOTCAMP



On March 20, in partnership with Montgomery College, Montgomery County Government, and the Wireless Infrastructure Association (WIA), our Workforce Services team proudly hosted a graduation ceremony at Montgomery College for the first cohort of the 5G Broadband Technology Bootcamp

Congratulations to the 8 participants who successfully completed this intensive 5-week, 60-hour training program, designed to prepare them for careers as fiber optic and wireless antenna installation field technicians—critical roles in building the infrastructure for the future of connectivity.

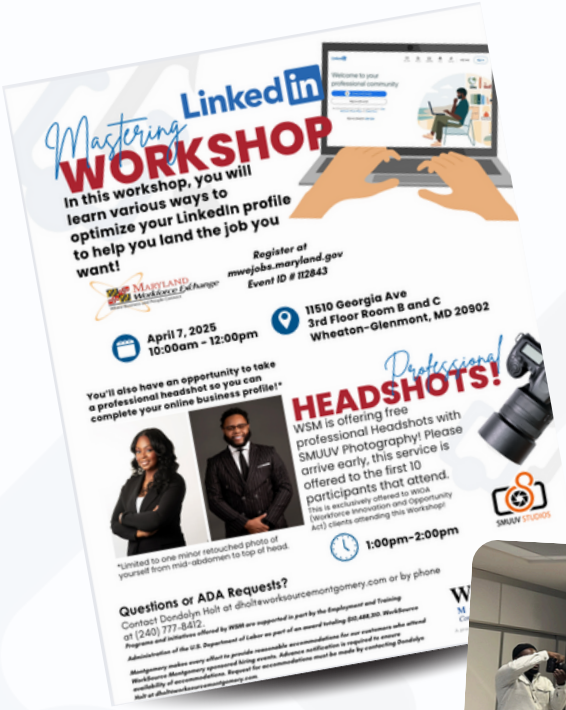
To read more about the program click **here**.

Sign up for the next cohort

"With 5G Broadband Bootcamp, I got a good grasp on the principles of how cell phones work"

– Alexander V.





MASTERING LINKEDIN WORKSHOP

This April, our Instructional Services team hosted a Mastering LinkedIn workshop with free headshots taken by Randy Brefo of SMUUV Photography, profile tips, and networking support—helping job seekers boost their digital presence and career confidence.

Sign up for FREE headshots



FROM FEDERAL TO PRIVATE: RESUME WRITING WORKSHOP SERIES

This April, our Instructional Services team launched a Resume Writing Workshop series to help individuals transitioning from federal jobs, covering resume building, interview skills, industry exploration, and emotional support.



Sign up for the workshop

BREAKING BARRIERS, BUILDING FUTURES

DUAL TRACK RE-ENTRY
EMPOWERING THE JUSTICE-IMPACTED



"WSM offered not just practical guidance, but genuine moral support. Their belief in me gave me the momentum I needed."

– Patricio G.



Q1 HIGHLIGHTS:

- Hosted a DTR virtual hiring event with Panda Exteriors which lead to 2 interviews!
- The team enrolled its first DJS client, who successfully completed a Work Experience at Interfaith Works
- A client facing homelessness successfully completed the Toni Thomas Associate Hope Project in May 2024, earning his CDL and is now living independently with full-time stable employment.
- Partnered with Give an Hour to provide clients with peer-to-peer mentorship from other justice-impacted individuals, mentorship and training through Cohort 1 (with Cohort 2 coming soon), and a "Help the Helper" mental health session for community partners.

EMPOWERING YOUTH

MOCO CAP HIGHLIGHTS

The MOCO CAP Program continued its weekly work at MCPS with Career Coaches bringing in dozens of "Meet A Pro" presenters, doing large- and small-group activities and talks, chaperoning off-campus experiences and college visits, and helping with various career fairs and days.

The program hosted its inaugural Worlds of Work (WoW) event at Montgomery College's Rockville campus in March:

- **175 local employers and businesses connected with 2,000+ MCPS eighth graders**
- 140 volunteers from partner organizations helped make the three-day event a rousing success

The top three industries represented at WoW:

- Professional services (43)
- Healthcare (22)
- Construction (11)



Learn more about MoCo CAP WoW 2025:

Recap blog post
Digital employer flipbook

LAUNCH YOUR FUTURE EMPLOYMENT



OUT OF SCHOOL YOUTH: LYFE HIGHLIGHTS

- Three LYFE program participants earned CPR/AED/First Aid Certifications through American Heart Association
- A participant completed a WEx with Montgomery College ignITe Hub, transitioned into a student intern role, and enrolled in MC's Cybersecurity degree program.
- TA participant transitioned from WEx to a cybersecurity apprenticeship with Kinetic Potential.
- Two participants are set to graduate from the Union Electrical Readiness Program and begin employment and apprenticeships.

Recruit future leaders - at no cost to you!

WSM ON THE MOVE!

COMMUNITY IMPACT MOBILE JOB CENTER HIGHLIGHTS

Over the past few months, the Community Impact team has been hard at work supporting jobseekers and showing up across Montgomery County:



They've assisted jobseekers at:

- Montgomery College East County Education Center
- Davis Library in Bethesda
- The Centre Apartments in Silver Spring
- Community Action Agency sites in Silver Spring, Gaithersburg, and Rockville
- The Ethiopian Community Center in Silver Spring
- Clifton Park Baptist Church during a food distribution event



They've participated in various career fairs, events, and panel discussions:

- Kingdom Fellowship AME Church Job & Resource Fair
- Employ Prince George's Federal Employee Career Transition & Resource Fair
- The "Pathways to Prosperity" event for CWN participants and providers (featuring a panel on Careers & Entrepreneurship)
- City of Gaithersburg Coalition of Providers meeting
- Plus much more!

Our Community Impact Team and Mobile Job Center (MJC) are available to attend community and non-profit events. Click the button below to complete the request form and reserve the MJC today!

Book the Mobile Job Center

SUCCESS STORIES

At WSM, every success story is a reminder of why we do what we do. Click the names below to discover the journeys that inspire us.



Patricio G.



Anya L.



Breona H.



Antony D.J.

Mr. Dikes

Interested in sharing with us how WorkSource Montgomery has positively impacted you, your business, or a family member or friend?

We'd love to hear your story and share it with the community!

Click here to **Submit Your Success Story**

PARTNER NEWS

In the last 365 days, **YouthBuild at Rockville Housing Enterprises (RHE) enrolled 50 participants through 3 cohorts**. WorkSource Montgomery and other YouthBuild partners aided in all efforts including but not limited to recruitment, development, and placement of each young person along the way.



Just last March:

- Celebrated 33 of their current participants for reaching various milestones
- 18 completed Mental Toughness for their Spring 2025 Cohort, a 2-week Orientation, showing up and partaking in program activities
- Recognized 15 youth of the Fall 2024 Cohort in obtaining their GED, OSHA-10 Certificate, and U.S. Department of Labor (USDOL) approved 160-hour Home-Builders Institute Pre-Apprenticeship Certificate Training!

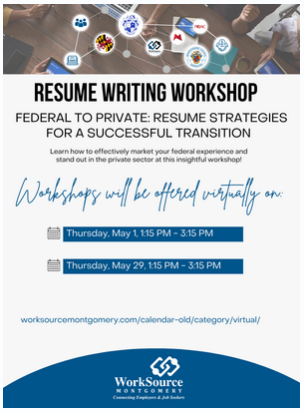
Learn more about **YouthBuild**

UPCOMING EVENTS

Click on the flyer to register for the upcoming event(s)









PARTICIPATE IN OUR PROGRAMS

[5G Broadband Bootcamp](#)

[Dual Track Re-Entry](#)

[Launch Your Future Employment (LYFE)](#)

[SkillUp Montgomery](#)

[Work Experience (WEx) Employer Program](#)

[SkillUp Montgomery IT Certifications](#)

Whether you're seeking a new job or hiring talent, WSM has you covered!

"This program was the next step to me finally being able to live out my dream & rebuild my life with stability and a set career path."

– Breona H.



DID YOU KNOW?

SECTOR CONNCECTORS

Looking for training in high demand industries in Montgomery County?

Did you know that our Sector Connector programs connect you to local training that leads directly to in-demand jobs across high-growth industries?













Check out our **Sector Connectors** Programs

STAY CONNECTED WITH US!

We are always updating our calendar, training offerings, job opportunities, and other important news and post them to our social media channels. **Make sure you're following us for the latest!**

Explore WorkSource Montgomery's upcoming opportunities and events at **www.worksourcemontgomery.com/calendar**

For a comprehensive list of all of our American Job Center locations, click **here.**

Sign up for our newsletter!

WorkSource Montgomery | 301.929.6880
info@worksourcemontgomery.com | www.worksourcemontgomery.com

If you are seeking employment, be sure to register on the **Maryland Workforce Exchange**. You will gain access to a complete set of employment tools, registration for local hiring events, and information on thousands of job openings. More information and assistance can be obtained at one of our American Job Centers.

WorkSource Montgomery is a proud partner of the AmericanJobCenter network

Programs and initiatives offered by WSM are supported in part by the Employment and Training Administration of the U.S. Department of Labor as part of an award totaling $9,598,667.