

INSIDE WORKSOURCE

Your inside scoop on WSM resources, training, and events—
straight to your inbox.

AUGUST 2025

MESSAGE FROM THE EXECUTIVE DIRECTOR

As you know, our region is facing a period of uncertainty as federal workforce reductions continue to impact the lives of many of our residents and families. Many are now faced with the challenges of navigating a job loss. To support re-employment, WorkSource Montgomery is taking swift and coordinated actions.



First, WSM has joined **Mobilize Montgomery**, a countywide initiative designed to streamline the support available to our federal workforce through the creation of a centralized hub of resources.

Second, WSM has launched our **Support for Federal Workers Resource Hub**. The resource hub provides a comprehensive listing of services offered by WSM for our federal workforce.

Third, we're excited to announce the launch of the **Mobilize Montgomery Federal Workforce Career Center (FWCC)** this fall. The FWCC will be dedicated to serving displaced federal workers with a variety of employment and training services.

Lastly, we are also proud to share the recent passing of **Expedited Bill 10-25**, which establishes a hiring preference for displaced federal workers in County government positions.

We are grateful to our partners who have stepped forward to collaborate, share resources, and ensure our federal workforce is supported during this time.

Sincerely,



Anthony

SUPPORT FOR LOCAL FEDERAL WORKERS AND CONTRACTORS

COMING THIS FALL: MOBILIZE MONTGOMERY FEDERAL WORKFORCE CAREER CENTER (FWCC)



We're excited to announce the upcoming launch of the Mobilize Montgomery Federal Workforce Career Center (FWCC) – opening this fall!

The Federal Workforce Career Center (FWCC) will focus on supporting displaced federal workers by providing a comprehensive range of employment and training services. Located in a brand-new suite within our Wheaton American Job Center, the **FWCC will offer career coaching, assistance with resume development and federal-to-private sector conversions, job search support, targeted recruitment events, professional development opportunities, financial counseling, and wellness resources.**

Leading this important initiative is **Michael Covin, who joins WSM as the new Director of the FWCC.**

Apply today to join his team:

Federal Workforce Career Center Program Coordinator

Federal Workforce Career Center Talent Placement Consultant (TPC)

ABOUT MICHAEL COVIN

Michael Covin is a workforce development executive, passionate about advancing careers for professionals with degrees or 10+ years of experience. With over 15 years of experience, Michael has led workforce development, human capital strategy, and recruiting efforts across public service roles.

He led national employer partnerships for the U.S. Department of Labor's Job Corps and held senior roles in Gwinnett County, GA, and D.C.'s Department of Employment Services, advancing WIOA compliance and training access. He holds a bachelor's degree in English from Fayetteville State University.



We are thrilled to have Michael's leadership and vision as we fight for public servants navigating this transition.

Read our Q&A with Michael to learn more!

SUPPORT FOR LOCAL FEDERAL WORKERS AND CONTRACTORS

PASSING OF EXPEDITED BILL 10-25

On July 24, we joined local leaders for the signing of **Expedited Bill 10-25** – a major step forward in supporting federal workers impacted by layoffs. This new law creates a direct hiring pathway into county government for displaced federal employees and contractors.



Thank you to our County Executive, Marc Elrich, Councilmembers Will Jawando, Kate Stewart, Andrew Friedson, Kristin Mink, Laurie-Anne Sayles, and Marilyn Balcombe, union reps, and our Executive Director Anthony Featherstone for leading the charge. **[Read more about this historic legislation and how it supports our community.](#)**

QUARTERLY CAREER AND RESOURCE FAIR FOR FEDERAL WORKERS AND JOB SEEKERS



On July 16, we hosted another successful Quarterly Career & Resource Fair for Federal Workers & Job Seekers, connecting **over 360 jobseekers with 30+ companies**, offering opportunities across all experience levels.

More than 80 attendees were recently laid-off federal workers and contractors, highlighting the urgent need for career support in the wake of federal budget cuts.

In Case You Missed It:

We host quarterly job fairs every year! Stay tuned for details on our next fair on October 22nd.

Employers: Need to hire? [Register to participate in our next Quarterly fair in October.](#)

Thank you to our co-hosts: **Montgomery County Government, Maryland Department of Labor, Silver Spring Civic Center**

Contact **Business Services**

SUPPORTING MOCO BUSINESSES

BUSINESS SOLUTIONS HIGHLIGHTS

Beyond the Quarterly Career Fair and new partnerships, our Business Solutions team has been busy driving workforce initiatives across Montgomery County:

- Welcomed the second cohort of **BioHub Maryland Training and Education Center at Montgomery County** participants through our partnership with the Maryland Tech Council and Montgomery County for hands-on training in life sciences
- Supported the **MoCo Chamber EXCEerator: Doing Business with the State of Maryland** event, which connected small businesses with procurement opportunities in the State of Maryland
- Sponsored and exhibited at the **Montgomery County Black Collective 2025 Black Business Expo**, with nearly 500 attendees and 70+ Black-owned businesses and organizations
- Partnered with MCPS, Education Strategy Group, and TalentReady for the **TalentReady Convening** to expand internships and apprenticeships through the Work-Based Learning program
- Graduated nine participants from the third **5G Technician Bootcamp** cohort on May 9, 2025, in partnership with Montgomery County, Montgomery College, and the Wireless Infrastructure Association



Contact **Business Services**

YOUTH PROGRAMS

WSM LAUNCHES NEW WORK-BASED LEARNING PARTNERSHIP WITH MCPS

We're proud to partner with Montgomery County Public Schools to launch a new Work-Based Learning (WBL) initiative that connects students to real-world career experiences.



From internships to mentoring, this effort helps students build skills, confidence, and connections—while giving local employers early access to future talent. **[Read more about the partnership.](#)**

Help Montgomery County students explore their career potential. **To host an intern, offer a job shadow, or speak at a career event, contact our Senior Manager of Work-Based Learning, Jazmin Muhammad, at jmuhammad@worksourcemontergy.com.**



MOCO CAP HIGHLIGHTS

The MoCo CAP initiative finished out its second year in MCPS schools strong with dozens of Meet A Pro talks, Career Days, off-campus experiences, and hands-on activities, along with an eye towards continuing the learning over the summer.

The RIASEC Road Trip was in full effect this July, with 18 middle schools opting in to a variety of one- to three-day models. These career advising experiences work in tandem with existing summer program structures or as an independent activity.

Students focus on building professional and career-decision making skills such as leadership, teamwork, and resilience all in the context of RIASEC. The experiential program also connects students to information about MCPS CTE program offerings. The Road Trip concludes on August 1.

Stay connected with MoCo CAP by following us on Instagram, LinkedIn, Facebook, TikTok, and YouTube. Visit **www.mococap.com** for more information.

OUT OF SCHOOL YOUTH: LYFE HIGHLIGHTS



Over the past few months, the LYFE team has:

- Co-hosted a Work Experience (WEx) information session in late May, attracting 20 interested registered employers. **Employers interested in joining can attend our next session on August 7th.**
- Supported LYFE program intern, Diana in her WEx placement at EveryMind, where she played a key role in organizing a large-scale 5K event. **Read her story here.**



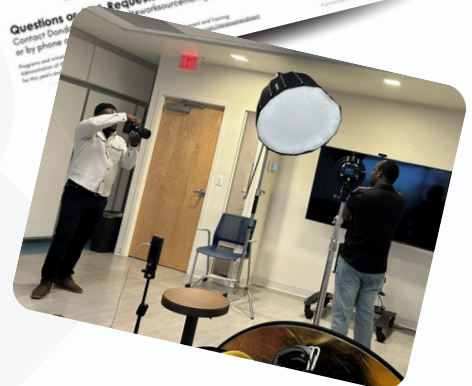
Recruit future leaders – at no cost to you!

JOB READINESS WORKSHOPS AND PROGRAMS

INSTRUCTIONAL SERVICES HIGHLIGHTS

Over the past few months, the Instructional Services Team has:

- Delivered innovative workshops aligned with current job market trends, like Intro to ChatGPT, Answering Tough Interview Questions, and Coping with Ageism. **These recent sessions drew over 80 eager attendees.**
- Continued the biweekly Resume Writing Workshop series to help individuals transitioning from federal jobs **Sign up for the next Resume Writing Workshop on 8/14.**
- Consecutively led three monthly “Mastering LinkedIn” workshops which included free headshots taken by Randy Brefo of SMUUV Photography, profile tips, and networking support—helping job seekers boost their digital presence and career confidence.
- **Sign up now for the Networking Success Strategies Workshop and free headshots on 8/19!**



DUAL TRACK RE-ENTRY EMPOWERING THE JUSTICE-IMPACTED

DTR Track I focuses on providing support to participants who are currently housed at the American Job Center within the Montgomery County Correctional Facility (MCCF).

Over the past few months, the DTR I team has:

- Provided services to **more than 100 incarcerated individuals**
- Launched its third cohort at MCCF since the program's relaunch in March
- Begun preparations for the September cohort of the **R.E.P. Entrepreneurial Program**
- Planning an on-site job fair at MCCF for September 28th

"I came to DTR because of some trouble in my past, but now everything is going good... the program really changed my life."

– Donovan W., DTR client now interning at Interfaith Works



DTR HIGHLIGHTS



DTR Track II extends its commitment beyond the correctional facility, reaching out to justice-impacted individuals residing in the community.

Over the past few months, the DTR II team has:

- Met with partner organizations such as Maryland Treatment Centers to share program offerings, receive referrals, and aid. Also established a partnership with WMATA to offer reduced Metro fares to SNAP recipients.
- Co-hosted a Work Experience (WEx) Program information session to engage new partners and work sites, and continued collaboration with Interfaith Works.
- Hosted a three-part financial literacy training series in partnership with the LEDC.

WSM ON THE MOVE!

COMMUNITY IMPACT MOBILE JOB CENTER HIGHLIGHTS

Over the past few months, the Community Impact team has supported jobseekers and showing up across Montgomery County:

They've assisted jobseekers at:

- The Jewish Council for the Aging (JCA)
- The Career & Network Expo at Zion Church
- Stewartown Homes
- The David Scull Center Employment Services Event
- The Gateway apartments
- The Budget Bash-Youth Financial Fair
- The BlackRock Center for the Arts Annual Juneteenth Celebration
- Briggs Chaney Marketplace
- The Housing Opportunities Commission Fatherhood Initiative's Community Festival
- Plus more!



They've participated in various career fairs, events, and panel discussions:

- The Latin American Youth Center GED Graduation
- Alongside the Montgomery County Income Generation Group (IGG), the team held the Pathways to Entrepreneurship Event
- The Rockville Housing Enterprises, Inc. YouthBuild graduation
- The Montgomery County Interagency Coalition on Homelessness Workforce Development Committee's job fair
- The Forest Park Music Festival to celebrate our dedicated federal workers
- The Mid-County Service Providers meeting
- WSM Community Impact Advisory Committee meeting

Our Community Impact Team and Mobile Job Center (MJC) are available to attend community and non-profit events. Click the button below to complete the request form and reserve the MJC today!

[Book the Mobile Job Center](#)

SUCCESS STORIES

At WSM, every success story is a reminder of why we do what we do. Click the names below to discover the journeys that inspire us.



[Andre Johnson](#)



[Diana](#)



[Donovan W.](#)



[Ceride Ayala](#)

Interested in sharing with us how WorkSource Montgomery has positively impacted you, your business, a family member, or friend?

We'd love to hear your story and share it with the community!

[Click here to **Submit Your Success Story**](#)

COMMUNITY PARTNER NEWS

EL PODER DE SER MUJER



On July 2, 2025, El Poder de Ser Mujer celebrated the graduation of its **Business Incubator Program**, honoring fifteen Latina women from Montgomery County who completed four months of intensive training.

The program covered business development, marketing, accounting, social media, AI, credit building, and personal growth, empowering participants to launch ventures in industries such as beauty, baking, wellness, culinary arts, and adult care. All graduates successfully registered their businesses.



[Learn more about **El Poder de Ser Mujer**](#)

UPCOMING WSM EVENTS

Click on the flyer to register for the upcoming event(s)

WORKSOURCE MONTGOMERY'S WORK EXPERIENCE PROGRAM INFORMATION SESSION

Curious about fresh ways to find and train talent? Want to build a stronger workforce through meaningful partnerships and career development? Looking to connect with resources that drive real lasting results?

Join us for a virtual presentation and Q&A session introducing WSM's Work Experience (WEX) program and discover all the benefits it has to offer your business!

- Learn how the WEX program connects you with emerging talent and supports workforce development.
- Gain insights into how partnering with WEX can benefit your organization.
- Hear inspiring success stories from employers who have leveraged the program to build skilled, motivated teams.
- Get your questions answered by program experts during an engaging Q&A session.

August 7, 2025 10:00am - 12:00pm
[Register Now!](#)

Questions or ADA Requests? Contact Denise Hill at dhill@worksourcemontgomery.com or reach out at [301.495.2000](tel:3014952000)

RESUME WRITING WORKSHOP
FEDERAL TO PRIVATE: RESUME STRATEGIES FOR A SUCCESSFUL TRANSITION

Learn how to effectively market your federal experience and stand out in the private sector at this insightful workshop!

Workshops will be offered virtually on

- Thursday, August 14, 11:00 AM - 3:00 PM
- Thursday, August 28, 11:00 AM - 3:00 PM

worksourcemontgomery.com/calendar-uk/categoty/virtual/

NETWORKING SUCCESS STRATEGIES

Boost your professional connections with Networking Success Strategies, a powerful workshop designed to help you thrive in today's virtual world. Learn proven techniques to communicate effectively, build lasting relationships, and grow your network virtually anywhere!

August 18, 2025 10:00am - 12:00pm
 Whetstone Engagement Center
 11510 Georgia Avenue
 Wheaton, MD 20992

You'll also have an opportunity to take a professional headshot as you take complete your online business profile!

PROFESSIONAL HEADSHOTS!

WSM is offering free professional headshots with SMUJUV Photography!

Register at mwejobs.maryland.gov
 Event ID # 134784

Questions or ADA Requests? Contact Denise Hill at dhill@worksourcemontgomery.com or by phone at 301.495.2000

FAMILY CHILDCARE CAREER FAIR

Launch Your Career in Home-Based & Family Child Care!

Are you passionate about working with children? Come explore exciting opportunities in home-based and family child care!

Meet with experts, get career guidance, and connect with local resources! Whether you're just getting started or looking to grow your child care business, this event is for you!

Get connected to free training!

August 21, 2025 4:00pm - 8:00pm
 American Job Center
 13510 Georgia Ave., 3rd Fl.
 Wheaton, MD 20902

<http://familychildcare.com>

Questions or ADA Requests? Contact Renee Trapp at RTrapp@worksourcemontgomery.com

FROM BARRIERS TO BUSINESS: THE R.E.P. PROGRAM IS YOUR FRESH START!
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Have you ever said, "It's time to build something for you."?

The Resident Entrepreneurship Planning (R.E.P.) Program is a powerful 6-week experience created specifically for justice-involved individuals who want to build a real business—and a better future.

Whether you're starting from scratch or just need a guide to get going, the R.E.P. Program gives you the knowledge, support, and tools to move forward with purpose.

What You'll Gain Inside the R.E.P. Program:

- Hands-On Business Training** - Learn how to start, run, and grow a business from the ground up.
- Market & Marketing** - Build the confidence and discipline every entrepreneur needs.
- Pitch-Ready Plan** - Leave with a solid first draft of a business plan ready for funding or mentorship.
- Real Support** - Get guidance from mentors, instructors, and a supportive community.
- Skills for Life** - Gain problem-solving, planning, and communication skills that apply anywhere.

Next Cohort: August 18 - October 25, 2025
Four Commitments: 4.8 hours/week (includes 1-hour weekly live session)
Where: Justice Engagement Center & Virtual
 1000 Georgia Avenue, First Floor, Wheaton, MD 20902
Cost: Free for eligible WIOA clients

WIOA IS LIMITED AND INTEREST IS HIGH!
 Register now at www.wioa.gov

Secure Careers: WIOA Hiring Event for Cybersecurity & Healthcare on 8/28 (Event ID: 114926)

PARTICIPATE IN OUR PROGRAMS

[5G Broadband Bootcamp](#)

[Launch Your Future Employment \(LYFE\)](#)

[Work Experience \(WEX\) Employer Program](#)

[Dual Track Re-Entry](#)

[SkillUp Montgomery](#)

[SkillUp Montgomery IT Certifications](#)

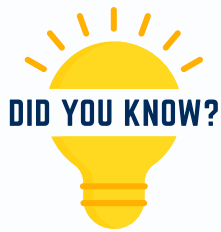
[R.E.P. Entrepreneurship Program](#)



“Given my background in security operations, cybersecurity, and my certifications, I believe I’m an expert candidate. I want to fulfill that role here in Montgomery County—to give back what was given to me.”

– Andre Johnson, WIOA and SkillUp® Montgomery IT Certs Program participant





SECTOR CONNECTORS

Looking for training in high demand industries in Montgomery County?

Did you know that our Sector Connector programs connect you to local training that leads directly to in-demand jobs across high-growth industries?



Check out our **Sector Connectors** Programs

UPCOMING COMMUNITY PARTNER EVENTS

Maryland Tech Council Bio-Innovation Conference 2025 on 9/4
Raising the Bar Conference 2025 9/8-9/10

Be sure to join the following WSM/MoCo CAP-led RTB sessions:

- **“Learn - Lift - Lead: Finding Your Tribe Through Intentional Interactions”**
9:45 AM – 10:45 AM at Ovation on 9/8
- **“The Numbers that Tell MoCoCAP's Story”**
9:45 AM – 10:45 AM at Spotlight on 9/8
- **“The Ultimate Career Kickstart: How WoW Turned Policy into Participation”**
2:45 PM – 3:45 PM at Spotlight on 9/8
- **“The Transformative Power of Releasing Resentments”**
10:00 AM – 11:00 AM at Limelight on 9/10

Next Generation Inc.'s Virtual SPRINGBOARD for Jobseekers on 9/18
Maryland Works 16th Annual Employment Awards Luncheon on 10/20

STAY CONNECTED WITH US!

We are always updating our calendar, training offerings, job opportunities, and other important news and post them to our social media channels. **Make sure you're following us for the latest!**



Explore WorkSource Montgomery's upcoming opportunities and events at www.worksourcemontgomery.com/calendar

For a comprehensive list of all of our American Job Center locations, click [here](#).

[Sign up for our newsletter!](#)

WorkSource Montgomery | 301.929.6880

info@worksourcemontgomery.com | www.worksourcemontgomery.com



If you are seeking employment, be sure to register on the **Maryland Workforce Exchange**. You will gain access to a complete set of employment tools, registration for local hiring events, and information on thousands of job openings. More information and assistance can be obtained at one of our American Job Centers.

WorkSource Montgomery is a proud partner of the **American Job Center** network

Programs and initiatives offered by WSM are supported in part by the Employment and Training Administration of the U.S. Department of Labor. Visit

www.worksourcemontgomery.com/stevensamendment for this year's award details.